

Ref:

Called in

Yes/No

THE THANET DISTRICT COUNCIL

RECORD OF DECISION OF CABINET

Cabinet Member

Councillor Steve Albon

Relevant Portfolio:

Cabinet Member for Cleansing and Coastal Services

Date of Decision:

25 January 2024

Subject:

Temporary Staff Contract

Key Decision

Yes

In Forward Plan

Yes

Brief summary of matter:

This report discusses arrangements for temporary staff i.e. agency workers across a number of services.

The current contract for Temporary Staff is coming to an end in April and proposes options for the future procurement of temporary staff arrangements.

Decision made:

Cabinet approved Option 3 as described in section 3 of the report which was to competitively procure a temporary staff contract via a framework with an approximate value of £1.3m per annum.

Reasons for decision:

Without the availability of temporary staff, key functions would be left short of staff.

Alternatives considered and why rejected:

Short fixed term contracts are hard to recruit to and do not offer flexibility required.

Details of any conflict of interest declared by any executive Member who has been consulted and of any dispensation granted by the Standards Committee:

None

Author of Officer report:

Matthew Elmer, Head of Cleansing Services

Background papers

Temporary Worker Contract Report - Google Docs

Statement if decision is an urgent one and therefore not subject to call-in:

None

Last date for call in:

5 February 2024